university Minnesota **Memo**

CONFIDENTIAL

date_	Ju1y	31,	1980 19	
-------	------	-----	---------	--

to___Russ Luepker

from H. Blackburn

This is in reply to your June 24 note concerning attending in medicine without pay. I'm just sort of hoping you will find that situation intolerable (before I do). There is a hope and a possibility that you'll get your life "in order" and an effectively functioning community working group a year or so from now. But my concerns for your over-commitment outside the Lab, as well as within, during the next year are serious ones. I have never tried to intervene in such activities, but, as you know, I must have 100% Laboratory effort and 100% MCPP effort in the next year, even with the most efficient and effective of organizations. I'm sure you'll be running a tight ship immediately. With the present deficiencies in our staff and in administration it's clear that we can't do it all. I believe that you realize that the community project is your career. It's got to go, and if you have any time outside its basic operation, the vigorous pursuit of publications of your current activities is a career essential.

I will follow with great interest just $\underline{\text{where}}$ you put your priorities in the next period.

HB:cr

B4 Form 507 \$-92050

