UNIVERSITY OF MINNESOTA TWIN CITIES

Mª Hugh

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Confident of the family.

Professor Henry Blackburn Head, Division of Epidemiology

Dear Henry:

Thank you for your note.

Devoting 30 years to an institution leads to genuine attachment. I am proud, belive me, of your group's research accomplishments. But at this critical point in the life of the School, I have great concern about balance, and the health of its various parts.

I regret not having been able to participate in earlier discussions and decisions. Please be assured that my comments of last Thursday, while unpleasant for you to hear, were extremely unpleasant for me to present. I view it as an instance of "tough love" on my part.

Sincerely,

Richard B. McHugh, Ph.D.

Professor

RBM:kd