UNIVERSITY OF MINNESOTA University Senate Consultative Committee 305 Alderman Hall

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Professor Henry Blackburn Epidemiology Stadium Gate 27 Minneapolis Campus JAEC

Dear Professor Blackburn:

Mike Steffes was kind enough to give me the letter you wrote to him about the FCC minutes (and your assessment of the search committee).

I am the author/composer of FCC and SCC minutes; I must say that your letter made my day. I agree that we are sometimes a "painfully ponderous institution" and it is with that in mind that I write the minutes. Much--most-administrative or bureaucratic writing is dreadfully dull. I try, I hope successfully most of the time, to infuse some liveliness and humanity into the minutes--because I see FCC, and the central administrators, as very real people often trying to grapple with some very trying and tough issues. I also want people to be able to read about what is going on without falling asleep at the minutes, so I do my best to make them simply readable.

In any event, I wanted you to know how much I appreciated your kind comments about the minutes; it's the kind of support one occasionally needs-because I often wonder if anybody reads the damn things after I go to all the work to write them.

Thanks.

Gary Engstrand

Staff, Senate Consultative Committee