



UNIVERSITY OF MINNESOTA
TWIN CITIES

Laboratory of Physiological Hygiene
School of Public Health
Stadium Gate 27
611 Beacon Street S.E.
Minneapolis, Minnesota 55455

CORRES - LPH FACULTY
SUPERVISORS, & STAFF

July 23, 1982

TO: All LPH Faculty, Supervisors and Staff
FROM: Henry Blackburn
SUBJECT: Epidemiology Merger

Some of us are unwittingly creating unease and concern among the present Epidemiology faculty and staff by well meaning, but perceived by them to be threatening questions about their future jobs after the merger.

This is to let you know that there is a merger-transition team that has primarily addressed student body, teaching and research issues and is just now getting to administrative issues.

This is to encourage you to say or ask nothing that could be misperceived as threatening to the Epidemiology people. There is every reason to believe that all people involved, in whatever task, in both institutions will be needed at the time of the merger. Any conceivable efficiencies that we might eventually achieve would be in the course of usual function and we would plan that they would be achieved by normal departures and attrition of staff.

I would like to suggest to you that you simply not discuss matters about which there can be no real knowledge at this time. We have neither been given the background nor the authority to take definitive action until we are fully merged. It will greatly smooth the transition process if we avoid speculation and comments of any sort about the merger and express only our positive feelings that we will have an active and productive new partnership.

My information is that each of the rumors and sources of discomfort on their part have been initiated by well intentioned, but disturbing comments from one of us. Basically, please, let's cool it.

Thanks.

/jml

bpc: L. Stauffer
J. Mandel

✓ 7/26/82
JML