



UNIVERSITY OF MINNESOTA
TWIN CITIES

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CONF. COPIES - STAUFFER

April 1, 1982

*✓ 4/12/82
put in Stauffer folder
& place for
J. Mandel meeting.*

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TO: Dean Stauffer
FROM: Henry Blackburn
SUBJECT: Summary of March 30th Meeting

Action items: Prompt action on a functional graduate faculty committee in Epidemiology, to include at least Ronald Prineas. Urgent decisions are required on admissions and advising of master's and Ph.D. students for the transitional year starting Fall, 1982.

Prompt action of a transition working group to include at least Drs. Prineas and Gillum from the Laboratory, Mandel and one other Epidemiology faculty to make recommendations to Dr. Schuman, the Dean, and to the incoming Director, Dr. Blackburn, on major issues of research, continuation proposals, training needs, and administrative aspects of merger. I would hope R.K. Anderson would accept assignment to that group and work with us long-distance. I would hope that the group would call in and consult others including Dr. Gibson in efforts to make the transition recommendations optimally successful and smooth.

We agreed that it was urgent that the appointments of LPH faculty to the Graduate School in Epidemiology be first priority along with the above formation of the Graduate Faculty Committee and Transition Team, all appointments going forward together rather than piecemeal so that more intelligent decisions can be made by the Graduate Committee about advising next fall.

Discussion items: I believe we agreed on the general principle that Professor Schuman would neither head up courses nor be a Principal Investigator on research projects in the Division of Epidemiology following his formal retirement.

We suggested that, based on recommendations of the transition committee, Dr. Schuman would be invited to give lectures in the basic Epidemiology I course and in infectious and chronic disease epidemiology in annually renewable planning and would be welcome as a discussant at student seminars.

April 1, 1982
Stauffer Memo - CONFIDENTIAL
Page Two

We agreed in principle that Dr. Schuman would, from this moment on, accept no more students whose graduation is anticipated beyond his retirement time.

I think we agreed that, based on recommendations of the graduate faculty, Dr. Schuman might continue one possible candidate of Ph.D. depending on progress of that individual made toward completing the research and dissertation prior to the retirement date of July, 1983, and progress would be reviewed by the faculty at 6 month intervals.

We agreed that candidates to be accepted for next year will be recommended by the Graduate Faculty Committee which will be appointed and start meeting immediately, with the Dean and incoming director having review and input and veto power over acceptances and assignments of advisors.

We agreed that the Dean and the incoming director would retain review and veto power on the hiring of the Stebbings' replacement position with the goal that that position should result in the smoothest of transitions in research and teaching efforts, and contribution to recognized needs in the new division.

We discussed that the full resources of the Len Schuman position on his retirement will be available to the incoming director to be opened for "new blood" to meet perceived needs in research and training in the division, or distributed among existing faculty according to their efforts and assumption of needed teaching functions, or both.

We mentioned the possibility that there might be one or two Laboratory faculty that should not be "forced into" such adaptations and could be offered the opportunity to maintain their status, with its current degree of uncertain support, but that all LPH eligible faculty would be encouraged to become a full participating member in the needs of the new Division of Epidemiology.

Research: We discussed individual Epidemiology research projects and agreed on the importance of Dr. Schuman maintaining a relationship to the Iron Range Project, to be defined by recommendations of the transition group and myself. His association with the project would not be as Principal or Co-Principal Investigator, rather Co-Investigator or Consultant, and presumably the new "Stebbins" position or I would serve as P.I. for a continuing proposal.

We agreed that the radiation tech studies should be turned to Dr. Mandel as well as the Vasectomy Study for P.I. function. The Leukemia Study should be turned probably to Dr. Gibson.

The Diet-Cancer Study requires thoroughgoing discussion involving you, me, and the Principal Investigator, Lee Wattenberg, to determine what the subsequent course should be and how it might involve Professor Schuman as consultant. I indicated I thought it necessary to explore promptly why the faculty position for the study is not being recruited, what are the skills required and whether this might be an appropriate way to take up a proportion of the continued tenure commitment we have to Dr. David Jacobs. His competence in Epidemiology,

April 1, 1982
Stauffer Memo - CONFIDENTIAL
Page Three

statistics and data processing and his career interest in diet and disease provide this suggestion.

We discussed the Lutheran Brotherhood Study and recognized the need for continued involvement of Dr. Schuman in this "as his baby," considering alternatives of 1) finding a new Principal Investigator, with Dr. Schuman as consultant, 2) Dr. Schuman remaining as Principal Investigator and operating the project out of Lutheran Brotherhood or 3) another.

We discussed the Summer Epidemiology Session and agreed that the appropriate professional collaborative way to proceed would be for Dr. Schuman to remain as co-director with the new division head as co-director and for the subsequent course to be determined by our ability to work together on this project, in collaboration with the summer session advisory group.

We did not discuss space and it seems to me that we should have a working group among the Transition Committee to consider the optimal use of existing space by Epidemiology in light of anticipated future needs. This will be less sensitive than you or I making our own independent inspection and assessment of facilities.

HB/jml

cc: R. Prineas

PC: J. MANDEL, MTC FOLDER

✓
4/1/82
JMK