



UNIVERSITY OF MINNESOTA
TWIN CITIES

Laboratory of Physiological Hygiene
School of Public Health
Stadium Gate 27
Minneapolis, Minnesota 55455

M E M O R A N D U M

TO: JOAN MEARS
FROM: DR. BLACKBURN
DATE: FEBRUARY 22, 1977

Joan, in your evaluation this week please of the re-distribution of resources after the recent career and other grant awards, I would like you to keep the following possibilities and interests in mind.

1. Consider the possibility of a slight salary raise for Gillum and a substantial salary raise for Jacobs.
2. Consider the use of school funds freed up for the employment of people directly related to the interest and efforts of Drs. Jacobs and Gillum. After discussing with me first, discuss with them what those interests and efforts are, whether primarily clerical, secretarial or programming.
3. Consider what latitude this might give us for recruiting an outstanding behavioral scientist to be supported 50% by MRFIT and 50% by school funds.
4. Consider that the funds released from Gillum should be at least in part devoted to the Community Program effort because of the \$30,000 earmarked from the School for that purpose.
5. Consider the possibility that some of David Jacob's function as MRFIT Project Officer may be taken up and supported on MRFIT with Dr. Luepker, if he is interested (I will explore).
6. In addition to these concerns I think the freeing up of these monies should be substantially devoted to shoring up our support of existing faculty.
7. I would like to think in terms of summer salary for Jim Brown in Communications Research to work with Luepker in the preparation of the Community Program proposal. I would imagine \$4,000 would do it. This would be a one shot non-recurring cost and his subsequent support, if any, would be built into the grant application.

I don't have to remind you I'm sure that none of the possibilities we've discussed concerning Marshall, Beth, Luepker, or Val should be the subject of any Laboratory discussion, even in casual comments. Thanks.