



UNIVERSITY OF MINNESOTA
TWIN CITIES

Laboratory of Physiological Hygiene
School of Public Health
Stadium Gate 27
Minneapolis, Minnesota 55455

December 1, 1975

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MEMORANDUM

TO: All Laboratory of Physiological Hygiene Staff

FROM: Henry Blackburn

We have attempted to spare no expense to succeed in our efforts to recruit and enter MRFIT participants into the Program. Due to a lower proportion of high risk people than estimated, plus inflation, we have overspent MRFIT budget and got bailed out once. Now we are overspending again. I'm making a personal appeal to each of you to do what you can to cut down on little and big expenses. I'm asking everyone to assume responsibility and to use judgement in long distance phone calls and travel, in xeroxing which is being seriously abused, in data analyses, in case management.

The recent loss of some personnel has also created an atmosphere of rumor and uncertainty. These changes are due to natural parts of the cutting back of MRFIT functions which are completed. I don't believe there was any idea on anyone's part that once hired in the Laboratory for a specific role in the MRFIT program that employment here would necessarily be permanent when that particular stage or function of MRFIT was completed. Where possible we are keeping people for other functions, and more projects will be coming along. But, if any of you has any particular questions to me about this it would be good to discuss them personally. We are delighted with the excellent work performed by all in every stage of MRFIT so far. Because of these natural activity cycles in the lab. and because of decisions that must be made due to the heavy expenses of the laboratory, it is essential that each of us work as efficiently and effectively as we can, and do all we can to reduce lab. expenses.

Many thanks.

HB.

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