

(July 28, 1982)

*Comps - EDI/LPH merger*

CONFIDENTIAL note to file in Epidemiology/LPH Merger Folder:

Conversation with Don Barber on July 28, 1982, concerning the Iron Range Project: Environmental Health will not accept Len Schuman as Principal Investigator of a combined re-application for this project. Environmental Health would accept with pleasure Jack Mandel in that capacity. Environmental Health will proceed on its own for a separate application for funding of the strictly Environmental Health-Occupational Health aspects of this, if a collaborative proposal is not prepared. Environmental Health will request in the next immediate period a meeting for discussion of these issues with Epidemiology. Environmental Health would be pleased to have Len Schuman be consultant to the Iron Range Project and to sit on the Advisory Committee. Environmental Health does not believe that Len Schuman should be chairman ex-officio of the Advisory Committee but that the chairmanship should either be in the hands of the Principal Investigator or the Coordinator, B. Spector.

Environmental Health would be agreeable to building-in some soft funding on an annually renewable basis for support for Len Schuman as consultant. It would prefer that be limited to 10% but would accept up to 20% if this were desired by all parties.

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Environmental Health policies for emeritus professors is to invite them to contribute teaching and research according to their professional interests and satisfactions and their contributions to the division and they are invited to do this at no financial support. Another policy of Environmental Health would be to allow investigators to pursue independent support on small grants not affecting adversely the general division activities and being clearly "administratable" and accountable.

/jml

pc: L. Stauffer

7/29/52  
JMS

P.S. to Dean Stauffer: I guess you left before being able to contact Don Barber on the Iron Range issue. It seems to me that you and I can and should simply back out of this picture and let Len settle it with them. There is no question of them accepting Len as Principal Investigator and probably not as chairman of the Advisory Board of the Iron Range Project being grossly dissatisfied with his management. They would enthusiastically support Jack Mandel and I prefer that the advice to go this way come from them as collaborator rather than from you or me where it would surely be misinterpreted. Your move on the salary was marvelous. I am going to take a back seat on the Summer Session, which will be "sponsored by the Division of Epidemiology." I will welcome the folks, and Jack Mandel will probably be on the planning committee.



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CORRES - Epi /CPH merger  
Sent 7/27/82  
UB

July 27, 1982

CONFIDENTIAL

TO: Richard Gillum, David Jacobs, Russell Luepker, Ronald Prineas  
FROM: Henry Blackburn  
SUBJECT: Len Schuman Retirement

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I will meet with Len Schuman on Thursday and need your counsel. The following are the "conditions" that would make Len Schuman happy in retirement:

- 1) Maintain his present office;
- 2) 20% hard monies support for teaching to appropriate courses;
- 3) Principal Investigatorship ongoing for the Iron Range Project;
- 4) Continued advising for two Ph.D. students;
- 5) Readjustment upwards of his retirement salary to equal mine;
- 6) Chairmanship of Epidemiology Summer Course Committee.

Dean Stauffer's position is that the School has no obligation to provide anything for emeriti, though it would like for them to be professionally satisfied, to engage in productive research, training and diplomatic activities on behalf of the School.

My view is as follows:

- 1) I am anxious for Professor Schuman to have a productive and professionally satisfying retirement and to be identified with the University of Minnesota School of Public Health.
- 2) I am equally anxious that Len Schuman be entirely a free agent and that I be free of being his supervisor.
- 3) I would propose to invite Len Schuman to contribute lectures to appropriate courses as recommended to me by a faculty committee of the new division.

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- 4) I would propose for Len Schuman to continue to participate in the Iron Range and Lutheran Brotherhood studies as consultant, not as P.I., and, if all deem appropriate, as Chairman of the Community Advisory Committee for the Iron Range Project, and that he be built into appropriate division researches for fund support up to 20% effort, annually renewable.
- 5) I propose that Professor Schuman be housed in School of Public Health space outside of my divisional responsibility but be provided secretarial help by the division related to his agreed teaching and researches in the division.
- 6) I would be enthusiastic for Len Schuman to be engaged in ambassadorial functions for the School of Public Health.
- 7) I would be pleased to share co-host functions with Len Schuman and for both of us to serve on the Epidemiology Summer Course Planning Committee, with the chair to shift to me or to another now on the committee.

/jml