



UNIVERSITY OF MINNESOTA
TWIN CITIES

CONF. Cones - Leyasmeyer

Laboratory of Physiological Hygiene
School of Public Health
Stadium Gate 27
611 Beacon Street S.E.
Minneapolis, Minnesota 55455

November 24, 1982

CONFIDENTIAL

Dean Edith Leyasmeyer
School of Public Health
1360 Mayo
Campus

Dear Edith:

Thanks for your call. I subsequently checked with Jack Mandel and we agreed that the best policy would be to encourage Len to be present at the next meeting so that he can properly represent Jack's advising function. Len's proposed letter to Ibele was awful. All they want is facts, not emotions.

The "commitments" that I've had from Lee, and I would hope that you would feel free to honor, are of a general and specific nature. A general commitment would be that there would be no selective retrenchment against the existing level of support for Epidemiology or Physiological Hygiene prior to or at the time of the merge. If there would be a general School retrenchment again, I would hope this would give us the opportunity, which I believe we missed last year, to concentrate on strengths of the School. But, whatever, my commitment to head the combined division was based on no cutback in support at the level of the tenured associate professor position, unfilled, as well as Len Schuman's salary to be distributed based on decisions within the division.

The specific issue, one I guess that Lee has spoken to you of, concerns appropriate housing for Professor Schuman after retirement. I think it important he be provided space and that space somehow come from the division. But the point at issue is that I believe the division can best (or only) function with his housing centrally in the Mayo complex.

The issue of the Mayo Professorship I assume will be taken up soon on Lee's recommendations to you. It is my understanding that he wished to activate that position promptly, at least by the first of the year, so that Len might be so honored in the last six months of his service.

Jack Mandel will, I'm sure, keep you informed on his plans for the scientific session to honor Len at the time of the summer session next year, in which it is hoped that the Dean's Office will play a role.

Confidential to Dean Leyasmeyer
November 24, 1982
Page Two

I should be relatively easy to contact through my secretary, and I believe things are in reasonably good control in the Laboratory.

Best wishes for the holidays!

Sincerely,

A handwritten signature in cursive script, appearing to read "Henry Blackburn", with a small mark resembling a checkmark or a flourish at the end.

Henry Blackburn, M.D.
Professor and Director

/kr

November 29, 1982

2

beautiful job and we don't need them in those functions. We're just going to have to be more efficient. We have to work with Dean and help him work with the others so he does not get into an adversarial position. We must support him in his moves for efficiency. We are constantly reminded by the Dean's office that our secretaries and administrators have the highest appointments in the School and in many other Schools. They do have good appointments, they do have good salaries, and it is just that we've been so aggressive in advancing them. Thus, it has become automatically accepted that we should go on and put people in higher administrative posts. This I fully agree must stop and we must have people perform effectively, efficiently and with satisfaction within their current slots.

/jml

Enclosure : LETTER TO DEAN LEONARD MEYER OF 11/24/82

(Dictated by, but sent in the absence of, Dr. Henry Blackburn).

✓
SMW
11/29/82